# Why American Religion Broke and How to Fix It

#### **Session 3**

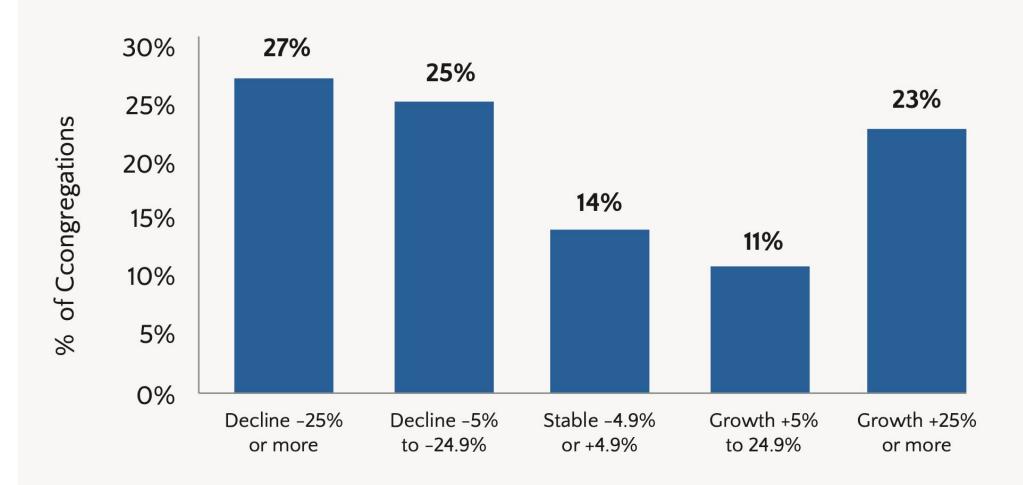
The Future of the American Synagogue

Rabbi Sid Schwarz

#### The "jobs" of religion

- Meaning making-The "why" of living
- Rituals to mark the calendar cycle and life-cycle transitions
- Communities of belonging
- •Inspiration to "do the right thing" to others, one's community and the world

#### Not All Congregations Are in Decline: A Third Grew in the Last 5 Years



#### FCT-What makes for "flourishing" congregations

- Diversity of membership (e.g. age, ethnicity, LGBTQ, life status)
- Willingness to change
- Community involvement (internally and externally)
- Spiritual vitality
- Well understood mission/purpose

#### Historical Evolution of the American Synagogue

- Immigrant Synagogue
- Ethnic Synagogue
- Synagogue-Center
- •Covenantal Community (emergent)

## FINDING A SPIRITUAL HOME



HOW A NEW GENERATION OF JEWS
CAN TRANSFORM THE AMERICAN SYNAGOGUE

RABBI SIDNEY SCHWARZ

#### **Covenantal Community**

A group of people who intentionally enter into a mutual obligatory relationship in which they commit to:

- a common mission
- give of their time and psychic energy to support the viability of the group and the material and spiritual needs of the members of the group.

#### Four Principles of Covenantal Communities

- Mission Driven and Program Aligned
- Maximalist (Authentic) Judaism
- Creating an Empowered and Re-Generating Organizational Culture
- The Kedusha Factor: Judaism as a Tool-Kit for Human Flourishing

### Clergy Leadership Incubator (CLI)

## Synagogue Innovation Blog Monthly posts on the first of each month

http://www.cliforum.org/blog/

